



EXTRAORDINARY TOGETHER

May 5, 2023

Dear Faculty and Staff,

We are nearing the halfway point of our 2021-2026 Strategic Plan. What we have accomplished is quite remarkable, and truly demonstrates how extraordinary we are when we work together. What follows is a high-level summary of this year's priorities.

Learning and Discovery

I want to first acknowledge your work related to our [semester conversion](#). Everyone continues to go above and beyond. Procedures and guidelines were established; infrastructure was built; and the curriculum is being reimagined. To support this transition, as well as the integration of the MSOE Mindset, Raider Core, and Common Learning Outcomes, we launched a new [Center for Teaching and Learning](#) web page and implemented a series of Academic Town Halls which give faculty and staff an opportunity to learn together, share best practices, and ask questions. We also ensured at least two President's Forums are offered each year to give an update on the state of the university. A [\\$2 million grant](#) from the Kern Family Foundation will help MSOE further implement and institutionalize the MSOE Mindset.

We are making strides in our professional education development. MSOE participated in a forum for local corporate partners to discuss opportunities to support their workforce and a business plan, budget, and pro forma were developed for the program. We have begun recruitment for an [Executive Director of Professional Education](#) and will soon launch a Center for Professional Education.



Thanks to Regent Kendall Breunig '79, we have a new academic building at 310 E. Knapp St. The [Kendall Breunig Center for the Built Environment](#) will be home to the Civil and Architectural Engineering and Construction Management Department. Once renovations are complete, students will enjoy an outdoor plaza and an indoor commons area; learn in seven laboratories and six classrooms; hone their skills in the presentation area; and study in a variety of

collaboration rooms and spaces.

This summer we will launch an Anatomy and Physiology JumpStart program and a Math JumpStart program for incoming freshmen to give them a boost in their transition to college and help them achieve their fullest potential at MSOE. New in fall, there will be a [Nursing Living Learning Community](#) for freshman students in the Grohmann Tower.

Additionally, the MSOE Mindset/CLO Integration Project is moving forward! Michelle Gross was hired to serve as Project Coordinator for this grant project and we have started the search for our new Academic Support Specialists. Faculty have started applying to participate and EECS has already hired a full-time

visiting faculty member to begin next year. Applications will remain open throughout the next two years as this project continues to grow.

Engaging Our Community

We continue engaging with our internal community as well as externally. Our internal communications audit is complete and one of the first improvements to be implemented is the Raider Round-up weekly newsletter for faculty and staff that launched in spring. In a couple weeks we will hold our inaugural Extraordinary Together Forum as part of the President’s Learning Series.

We also continue building on our relationships with strategic external partners that include MMAC, Visit MKE, Rotary MKE, Eastown Association, Milwaukee Bucks, Discovery World and others. And we are inviting key elected leaders to visit campus and meet with us.

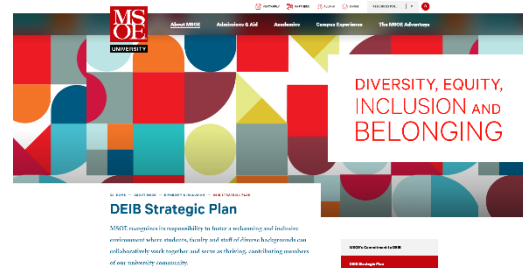
More than 100 high schoolers from around the Midwest will attend our first-ever [MSOE Explore Summit for PLTW Students](#) in July. They will engage with our faculty and staff and participate in industry tours.

Being Extraordinary

Several improvements were completed to enhance the student experience on campus including the new Game Room in the Campus Center; Raiders Field; additional women’s locker rooms in the Kern Center and Viets Field; and expanding sports offerings for women (ice hockey, lacrosse and swimming).

This spring, the [MSOE Strategic Investment Fund](#) was established to support faculty and staff who have creative, revenue generating opportunities and/or ideas to create cost-savings. This could be through institutional efficiencies, new opportunities to diversify revenue streams, or to develop impactful partnerships with a corporate partner or foundation. More details and an application are available online.

We launched our [DEIB Strategic Plan website](#) and continued training and education for the MSOE Leadership Team, faculty and staff members, and increased programming to celebrate the diverse backgrounds of our community.



Campus safety and security remain a priority as well. We completed a lighting assessment and design for a pilot installation of new lighting at MLH, and we continued our partnership with the city of Milwaukee to address safety measures.

Our finance team is redesigning the budget planning process as it relates to the long-term planning fiscal responsibility of the institution and the delivery of education, and is working with IT to review and improve processes and software used to pay MSOE. We also launched Othot to support a more efficient distribution of financial aid awards.

Finally, we began a campus-wide energy audit in March. This is a multi-year effort with goals of improving the efficiency of campus energy systems and establishing the feasibility of increasing on-campus renewable energy generation.

I, the Board of Regents, and the MSOE Leadership Team are proud to have you as part of the MSOE community. Thank you for your dedication to and support of our strategic plan. Dan Bergen, senior advisor to the president, continues to oversee the execution of our plan along with our Strategic Plan Implementation Committee. Please visit msoe.edu/strategicplan to see our progress and key performance indicators.

Sincerely,
John Walz