

2024-25 CAREER CONNECTIONS CENTER HIGHLIGHTS:

Our mission at the Career Connections Center is to help students and alumni find meaningful work experiences while at MSOE, a rewarding career upon graduation, and receive a significant ROI for their hard work and financial investment in earning their MSOE degree.

We're dedicated to making it as easy as possible for students and alumni to get internships, co-ops and full-time jobs. At MSOE, we provide valuable opportunities for students and alumni to make meaningful connections with employers through career fairs and networking events. We also offer access to thousands of job opportunities nationwide with our robust, online job search and recruiting system powered by Handshake.

Students and alumni count on us to help them with their job search, assisting them with any and all things career: stand out resumes, confident interview skills, salary negotiations, compelling online profiles, grad school applications and more.

2024-25 Programming Summary

Development & Programming	Resume Raid & Mock Interviews
1,736 student & alumni appointments	533 students participated
8 student org & classroom presentations	57 employer reps volunteered
545 student attendance at presentations	

2025 CAREER FAIRS

Number of Companies in Attendance
343 Fall Career Fair
204 Spring Career Fair
32 Nursing Career Fair

CAREER CLOSET

In the Fall of 2022, we opened our Career Closet. MSOE wants to ensure all students feel confident and professional to attend career fairs, interviews, class presentations, conferences and graduation. Over 1,200 students benefited thus far from the professional clothes and shoes that were donated.

CORPORATE PARTNERS

The Career Connections Center greatly values our corporate partners. These companies specifically target MSOE students in their recruiting efforts, and it's through their generous donation that we provide additional services and benefits to our students and alumni.

GOLD























SILVER

















BRONZE































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Office Hours: Monday-Friday | 8 a.m.-4:30 p.m.

An electronic version of this report is available online at msoe.edu/career-connections/annual-report

Career
Connections
Center

2026 MSOE CAREER CONNECTIONS CENTER

ANNUAL REPORT

THE MSOE ADVANTAGE

At MSOE, our students get more than just a degree. They get more personal attention, practical experience and career power. **We call it the MSOE Advantage.** That advantage is measurable: just consider our enviable **96% graduate outcomes rate** and **\$77,161 average starting salary** (the highest early and mid-career salaries of any Wisconsin university, according to *PayScale Inc.*).

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Milwaukee School of Engineering
1025 N. Broadway, CC-370
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7083-2025

Dear MSOE Partners, Friends and Community Members,

Thank you for your continued support of MSOE. The Career Connections Center continues to serve our students and alumni with robust career development. Our mission is to make it as easy as possible for students to find great jobs and for employers to connect with them. A great highlight this year was the almost 20% increase in student attendance at the Fall 2025 Career Fair.

While we continue to see great demand for our students, the job market is the most challenging it's been in the last five years. We're proud of our 96% employment success rate, even though it's dropped slightly. Our students continue to work hard to earn their degrees, and our leadership, faculty and staff continue to support them.

Our Corporate Partner Program has grown to 36 partners, and through their generous donations, we've been able to add an additional full-time career coach. We've also been able to grow the services of our Career Closet, used by over 1,200 students since opening. Our partners have our sincere gratitude.

I'm extremely proud of the work our small team does. Our student engagement continues to increase with personalized career coaching, website visits, as well as collaboration with campus departments. Students have come to know they can count on us for help with all things career.

I'm also excited to share that I'm retiring this January. I'm so grateful for the opportunity to serve as the director of the Career Connections Center since July 2019. I take with me wonderful memories and cherished relationships. It has been so gratifying and rewarding to have been a part of the MSOE community and to have worked with our wonderful students, alumni, and employers.

Please enjoy the overview of our 2024–25 successes.

Sincerely,

Julie Way

Julie Way
Retired, Director of Career Connections Center

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CLASS OF 2024–25

96%

graduate success outcomes rate

\$77,161

Average salary for all B.S. graduates

566

2024–25 AY graduates

Best U.S. Colleges for High Salaries

(#17 out of 584) according to Wall Street Journal (2026)

#1 Return on investment in Wisconsin

according to PayScale Inc. (2024)

America's Top Colleges

according to Forbes

#2 Best Value College

in Wisconsin according to Niche (2026)

2nd Best

University in the Midwest according to U.S. News & World Report (2026)

Top ROI

Value of Investing in MSOE

For students, the cost of MSOE tuition is an investment in their futures with an extremely high return on investment (ROI). In fact, in a recent report from the Georgetown University Center on Education and the Workforce entitled “Ranking 4,600 Colleges by ROI (2025),” MSOE was at the top of the list, offering the highest ROI of all colleges and universities in Wisconsin that offer bachelor’s degrees.

2024–25 GRADUATE SUCCESS OUTCOMES

	Average Starting Salaries	Graduate Success Outcomes
Accounting ¹	-	-
Actuarial Science	\$79,317	92%
Architectural Engineering	\$78,846	100%
Biomedical Engineering	\$71,000	100%
Chemical and Biomolecular Engineering	\$68,616	100%
Civil Engineering	\$72,035	100%
Computer Engineering	\$84,842	92%
Computer Science	\$89,296	90%
Construction Management	\$74,933	100%
Electrical Engineering	\$80,257	100%
Finance	\$68,333	100%
Industrial Engineering	\$73,125	92%
Management ¹	-	88%
Marketing	\$59,290	80%
Mechanical Engineering	\$75,401	94%
Nursing	\$71,102	100%
Operations and Systems Management	\$60,533	100%
Software Engineering	\$85,071	100%
Technical and Business Management ¹	-	100%
User Experience	\$67,250*	57%

*3-year average

¹ Insufficient data to report