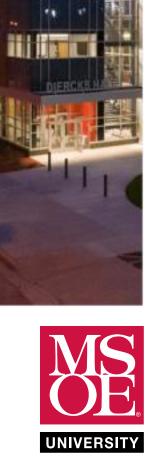




Team Leads	PRIORITY	RATIONALE
• Carol Sabel	Identify, pursue, and implement strategies to improve the success of all MSOE students, including the elimination of equity gaps for underrepresented students.	 Student Satisfaction and Achievement Values-Driven Culture Reputation and Pride Brand and Mission Alignment Reach and Engagement Increased Revenue







PRIORITY RATIONALE Team Leads Eric Baumgartner Learning and Discovery 2A: Increased Revenue **Russ Meier** Ensure a robust framework is **Employee** and Saj Thachenkary in place to periodically review Student all existing and proposed new Satisfaction undergraduate and graduate Reputation and Pride degree programs for health, Reach and institutional alignment, Engagement instructional approaches, and Market ability to meet the needs of Responsiveness our constituencies.* and Sustainability Avoid costly mistakes

^{*(1)} priority should expand to include all support programs, not just degree programs (2) Program review does not = program elimination.



	Team Leads	PRIORITY	RATIONALE
•	Tim Valley	Learning and Discovery 7B: Reimagine our post-graduate and non-degree programs to enhance the MSOE experience and better meet the life-long learning needs of our constituents.	 Risk in not pursuing – fast growing market Best practice Leveraging part time and adjunct Faculty





	Team Leads	PRIORITY	RATIONALE
•	Becky Ploeckelman Seandra Mitchell Jeff Snow	Being Extraordinary 5C Strategically recruit diverse candidates at all levels of the organization, from the leadership and the Board of Regents throughout the university, to align with MSOE's Values and Diversity and Inclusion strategies.	 Student Satisfaction and Success Strategic Focus on Culture Reputation and Pride





Team Leads	PRIORITY	RATIONALE
 Cindy Barnicki Paul Matson Kelly Reuter Rick Thomas 	Being Extraordinary, 6, e. Model a commitment to excellence and continuous improvement by identifying and implementing the systems necessary to support efficient and effective work processes that meet the needs of students, faculty and staff.*	 Faculty and Staff Support Student Satisfaction and Success Operational Efficiency



^{*} The Implementation team feels strongly that the specifics should be removed from this priority; however, the need to support electronic document management and paperless records retention, as well as remote engagement is still identified as a key action opportunity.





PRIORITY RATIONALE Team Leads Learning and Discovery 7D: Faculty and Staff **Alicia Domack** Ensure that all necessary Support **DeAnna Leitzke** infrastructures and systems are Student Satisfaction **Steve Williams** in place for long-term success and Success including systems that stimulate innovation in online and technology-enhanced learning and instruction. **Being Extraordinary 5A:** Faculty and Staff Support and recognize effective Support teaching and service to diverse Student Satisfaction student populations by ensuring and Success faculty and staff have the knowledge and tools they need to meet students' needs in multiple modalities.